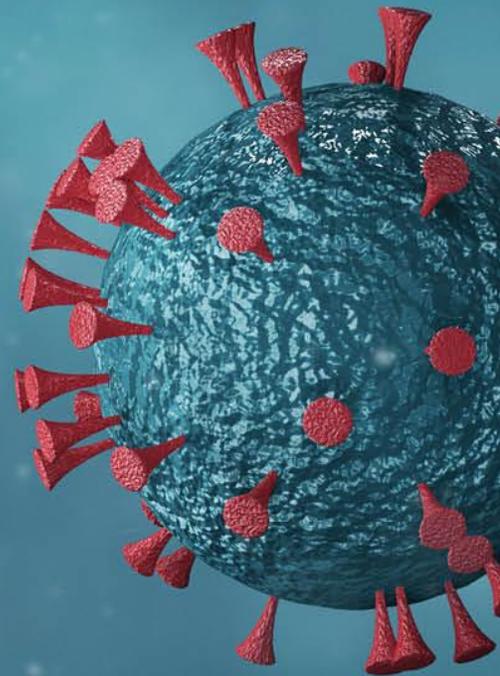




***Don H. Mahaffey
Drilling Co.***

***COVID-19 PREVENTION PLAN FOR
CALIFORNIA***



YOUR OSHA COMPLIANCE SOLUTION

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1 OBJECTIVE

In order to help protect employee's health during the infectious disease outbreak of COVID-19 (SARS-CoV-2), Don H. Mahaffey Drilling Co. has implemented this COVID-19 Prevention Plan. This plan has been written to be in compliance with California Code of Regulations, Title 8, Sections 3025, 3205.1, 3205.3, 3205.4, and 3205.5.

2 PROGRAM ADMINISTRATOR

Don H. Mahaffey Drilling Co. has designated Ashley Mahaffey Tullius for the implementation and enforcement of the COVID-19 Prevention Plan. Ashley Mahaffey Tullius will be responsible for:

- a. Designating management and supervisory team members for assistance in overseeing compliance and enforcement of this plan;
- b. Creating and distributing required written notifications; and
- c. Maintaining, reviewing, and updating the plan when necessary.

3 IDENTIFICATION AND CORRECTION OF COVID-19 HAZARDS

- 3.1 All persons will be considered potentially infectious, regardless of symptoms, vaccination status, or negative COVID-19 test results, when determining measures to prevent COVID-19 transmission, and when identifying and correcting COVID-19 hazards.

Note: Appendix 2 and/or 3 may be used when identifying and determining measures for COVID-19 prevention.

- 3.2 Don H. Mahaffey Drilling Co. will review applicable orders and guidance related to COVID-19 from the State of California and the local health department with jurisdiction over the workplace and will treat COVID-19 as an airborne infectious disease when determining measures to prevent COVID-19 transmission, and when identifying and correcting COVID-19 hazards. COVID-19 prevention controls may include remote work, physical distancing, reducing the density of people indoors, moving indoor tasks outdoors, implementing separate shifts and/or break times, restricting access to the work area, and other prevention measures, in addition to the requirements of this program.
- 3.3 Employees will receive training regarding COVID-19 in accordance with Section 9 of Don H. Mahaffey Drilling Co.'s Injury and Illness Prevention Program.

4 INVESTIGATING COVID-19 ILLNESSES

When investigating COVID-19 illnesses at the workplace, the procedures for investigation, as required by Section 5, will include the following:

- a. Determining the day and time a COVID-19 case was last present and, to the extent possible, the date of the positive COVID-19 test(s) and/or diagnosis, and the date the COVID-19 case first had one or more COVID-19 symptoms, if any were experienced.

- b. Persons with COVID-19 symptoms will be effectively identified and responded to in the workplace. Employees will be encouraged to report COVID-19 symptoms and to stay home when ill.

5 METHODS AND PROCEDURES FOR RESPONDING TO A COVID-19 CASE IN THE WORKPLACE

- 5.1 Don H. Mahaffey Drilling Co. will have effective methods and/or procedures for responding to a COVID-19 case at the workplace, which will include the following:
 - a. The immediate exclusion of all COVID-19 cases from the workplace and exclusion of those employees in an exposed group when an outbreak occurs in accordance with Section 13 of this program. It will be demonstrated that the applicable requirements below have been met:
 - 1. COVID-19 cases who do not develop COVID-19 symptoms will not return to work during the infectious period.
 - 2. COVID-19 cases who develop COVID-19 symptoms will not return to work during the shorter of the following: the infectious period; or through 10 days after the onset of symptoms and at least 24 hours have passed since a fever of 100.4 degrees Fahrenheit or higher has resolved without the use of fever-reducing medication.
 - 3. COVID-19 cases will wear a face covering, regardless of vaccination status, previous infection, or lack of COVID-19 symptoms, in the workplace until 10 days have passed since the date that COVID-19 symptoms began or, if the person did not have COVID-19 symptoms, from the date of their first positive COVID-19 test.
 - 4. The requirements of 5.1(a)(1) and (2) will apply regardless of whether an employee has previously been excluded or other precautions were taken in response to an employee's close contact or membership in an exposed group.
- 5.2 Don H. Mahaffey Drilling Co. will review current CDPH guidance for persons who had close contacts, including any guidance regarding quarantine or other measures to reduce transmission. Don H. Mahaffey Drilling Co. will develop, implement, and maintain effective policies to prevent transmission of COVID-19 by persons who had close contacts.
- 5.3 If an order to isolate, quarantine, or exclude an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted.
- 5.4 If no violations of local or state health official orders for isolation, quarantine, or exclusion would result, the Division may, upon request, allow employees to return to work on the basis that the removal of an employee would create undue risk to a community's health and safety. In such cases, Don H. Mahaffey Drilling Co. will develop, implement, and maintain effective control measures to prevent transmission in the workplace including providing isolation for the employee at the workplace and, if isolation is not feasible, the use of respirators in the workplace.

- 5.5 Upon exclusion of an employee from the workplace based on COVID-19 or a close contact, employees will be given information regarding COVID-19 related benefits to which the employee may be entitled under applicable federal, state, or local laws. This includes any benefits available under legally mandated sick leave, if applicable, workers' compensation law, local governmental requirements, Don H. Mahaffey Drilling Co.'s own leave policies, and leave guaranteed by contract.

6 CLOSE CONTACT TESTING

COVID-19 testing will be made available at no cost to all employees who had a close contact in the workplace during paid time, with the exception of returned cases as defined in Appendix 1, and will be provided with the information on benefits as described in subsection 5.5.

7 NOTICE OF COVID-19 CASES

- 7.1 Employees and independent contractors, as well as any other employer with an employee, who had a close contact will be notified. The notice will be provided as soon as possible, and in no case longer than the time required to ensure that the exclusion requirements of subsection 5.1 are met.
- 7.2 When Labor Code section 6409.6 or any successor law is in effect, Don H. Mahaffey Drilling Co. will provide notice of a COVID-19 case, in a form readily understandable to employees. The notice will be given to all employees, employers, and independent contractors at the worksite in accordance with the applicable law.
- 7.3 When Labor Code section 6409.6 or any successor law is in effect, Don H. Mahaffey Drilling Co. will provide notice in accordance with the applicable law to the authorized representative, if any, of the COVID-19 case and of any employee who had a close contact. Don H. Mahaffey Drilling Co. will also provide notice in accordance with the applicable law to the authorized representative, if any, of all employees on the premises at the same worksite as the COVID-19 case within the infectious period.

8 FACE COVERINGS

- 8.1 Face coverings will be provided to employees and worn when required by a CDPH regulation or order. When a CDPH regulation or order requires face coverings indoors, that includes spaces within vehicles. Face coverings will be clean, undamaged, and worn over the nose and mouth.
- 8.2 When employees are required to wear face coverings under this program, the following exceptions apply:
- When an employee is alone in a room or vehicle.
 - While eating or drinking at the workplace, provided employees are at least six feet apart and, if indoors, the supply of outside or filtered air has been maximized to the extent feasible.
 - While wearing respirators when required and used in compliance with Don H. Mahaffey Drilling Co.'s Respiratory Protection program.

- d. Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person. Such employees will wear an effective non-restrictive alternative, such as a face shield with a drape on the bottom, if the condition or disability permits it.
 - e. During specific tasks which cannot feasibly be performed with a face covering. This exception is limited to the time period in which such tasks are actually being performed.
- 8.3 If an employee is not wearing a face covering pursuant to the exceptions in subsection 8.2(d) and (e), Don H. Mahaffey Drilling Co. will assess COVID-19 hazards and take action as necessary based on this program and the Injury and Illness Prevention Program.
- 8.4 Employees will not be prevented from wearing a face covering, including a respirator, when not required by this section, unless it would create a safety hazard.

9 RESPIRATORS

Upon request, respirators will be provided for voluntary use in compliance with Don H. Mahaffey Drilling Co.'s Respiratory Protection program to all employees who are working indoors or in vehicles with more than one person. Whenever respirators are made available for voluntary use, Don H. Mahaffey Drilling Co. will encourage their use and will ensure that employees are provided with a respirator of the correct size and trained on how to properly wear the provided respirator; how to perform a user seal check according to the manufacturer's instruction each time a respirator is worn; and the fact that facial hair interferes with a seal.

10 VENTILATION

- 10.1 For indoor workplaces, Don H. Mahaffey Drilling Co. will review CDPH and the Division guidance regarding ventilation, including "Interim Guidance for Ventilation, Filtration, and Air Quality in Indoor Environments." Don H. Mahaffey Drilling Co. will develop, implement, and maintain effective methods to prevent transmission of COVID-19 including one or more of the following actions to improve ventilation:
- a. Maximizing the supply of outside air to the extent feasible, except when the United States Environmental Protection Agency (EPA) Air Quality Index is greater than 100 for any pollutant or if opening windows or maximizing outdoor air by other means would cause a hazard to employees, for instance from excessive heat or cold.
 - b. In buildings and structures with mechanical ventilation, filtering circulated air through filters at least as protective as Minimum Efficiency Reporting Value (MERV)-13, or the highest level of filtration efficiency compatible with the existing mechanical ventilation system.
 - c. Using High Efficiency Particulate Air (HEPA) filtration units in accordance with manufacturers' recommendations in indoor areas occupied by employees for extended periods, where ventilation is inadequate to reduce the risk of COVID-19 transmission.

10.2 Where Don H. Mahaffey Drilling Co. is subject to California Code of Regulations, Section 5142 or Section 5143, Don H. Mahaffey Drilling Co. will review and comply with those sections, as applicable.

Note: Section 5142 requires heating, ventilating, and air conditioning (HVAC) systems to be operated continuously during working hours, with limited exceptions.

10.3 In vehicles, employees will maximize the supply of outside air to the extent feasible, except when doing so would cause a hazard to employees or expose them to inclement weather

10.4 When an outbreak occurs in accordance with section 13, Don H. Mahaffey Drilling Co. will continue to comply with the ventilation requirements of subsection 13.6 even after the outbreak has passed and section 13 is no longer applicable.

11 AEROSOLIZING PROCEDURES

Where applicable, employees exempt from California Code of Regulations, Section 5199 in accordance with the conditions in subsections 5199(a)(2)(A) or (a)(2)(B), who are exposed to procedures that may aerosolize potentially infectious material such as saliva or respiratory tract fluids, Don H. Mahaffey Drilling Co. will evaluate the need for respiratory protection to prevent COVID-19 transmission under California Code of Regulations, Section 5144 and will comply with that section.

Note: Examples of work covered by Section 11 include, but are not limited to, certain dental procedures and outpatient medical specialties not covered by Section 5199.

12 REPORTING AND RECORDKEEPING

12.1 All COVID-19 cases will be recorded and tracked with the employee's name, contact information, occupation, location where the employee worked, the date of the last day at the workplace, and the date of the positive COVID-19 test and/or COVID-19 diagnosis. These records will be retained for two years beyond the period in which the record is necessary to meet the requirements of this program.

12.2 Notices required by section 7 will be retained in accordance with Labor Code 6409.6 or any successor law.

12.3 Personal identifying information of COVID-19 cases or persons with COVID-19 symptoms, and any employee medical records required by this program will be kept confidential unless disclosure is required or permitted by law. Unredacted information on COVID-19 cases will be provided to the local health department with jurisdiction over the workplace, CDPH, the Division, and NIOSH immediately upon request, and when required by law.

13 COVID-19 OUTBREAKS

13.1 Application

13.1.1 Section 13 will apply if there are three or more employee COVID-19 cases within an exposed group, as defined in Appendix 1, who visited the worksite during their infectious period at any time during a 14-day period, unless a California Department of Public Health (CDPH) regulation or order defines outbreak using a different number of COVID-19 cases and/or a different time period, in which case this section applies when the number of cases at the worksite constitutes an outbreak under CDPH's definition.

13.1.2 Section 13 of this program will apply until there are one or fewer new COVID-19 cases detected in the exposed group for a 14-day period.

13.2 COVID-19 Testing

13.2.1 Immediately upon being covered by this section, COVID-19 testing will be made available, at no cost, to employees within the exposed group, regardless of vaccination status, during the employees' paid time, except for returned cases and employees who were not present at the workplace during the relevant 14-day period(s) under subsection 13.1.

13.2.2 Testing will be made available on a weekly basis to all employees within the exposed group who remain at the workplace.

13.2.3 Employees who had close contacts will have a negative COVID-19 test taken within three to five days after the close contact or will be excluded and follow the return to work requirements of subsection 5.1 starting from the date of the last known close contact.

13.3 Face Coverings

Employees in the exposed group, regardless of vaccination status, will wear face coverings when indoors, or when outdoors and less than six feet from another person, unless one of the exceptions in subsection 8.2 applies.

13.4 Respirators

Employees will be notified of their right to request and receive a respirator for voluntary use under Section 9.

13.5 COVID-19 Investigation, Review, and Hazard Correction

A review of potentially relevant COVID-19 policies, procedures, and controls will be performed, and implementation of changes will be completed as needed to prevent further spread of COVID-19 when this section initially applies and periodically thereafter. The investigation, review, and changes will be documented and will include:

- a. Investigation of new or unabated COVID-19 hazards including Don H. Mahaffey Drilling Co.'s leave policies and practices and whether employees are

discouraged from remaining home when sick; COVID-19 testing policies; insufficient supply of outdoor air to indoor workplaces; insufficient air filtration; and insufficient physical distancing.

- b. The review will be updated every 30 days that this section continues to apply, in response to new information or to new or previously unrecognized COVID-19 hazards, or when otherwise necessary.
- c. Any changes implemented to reduce the transmission of COVID-19 based on the investigation and review, which may include: moving indoor tasks outdoors or having them performed remotely; increasing the outdoor air supply when work is done indoors; improving air filtration; increasing physical distancing to the extent feasible; requiring respiratory protection in compliance with California Code of Regulations, section 5144; and other applicable controls.

13.6 Ventilation

In buildings or structures with mechanical ventilation, recirculated air will be filtered with Minimum Efficiency Reporting Value (MERV)-13 or higher efficiency filters if compatible with the ventilation system. If MERV-13 or higher filters are not compatible with the ventilation system, filters with the highest compatible filtering efficiency will be used. High Efficiency Particulate Air (HEPA) air filtration units will be used in accordance with manufacturers' recommendations in indoor areas occupied by employees for extended periods, where ventilation is inadequate to reduce the risk of COVID-19 transmission.

14 MAJOR OUTBREAKS

14.1 Application

If 20 or more employee COVID-19 cases in an exposed group, as defined by Appendix 1, visited the workplace during their infectious period within a 30-day period the following will be implemented while Section 13 applies.

14.2 COVID-19 Testing

COVID-19 testing described in subsection 13.2 will be required of all employees in the exposed group, regardless of vaccination status, twice a week or more frequently if recommended by local health department with jurisdiction over workplace. Employees in the exposed group will be tested or will be excluded and follow the return to work requirements of subsection 5.1.

14.3 Outbreak Reporting

The outbreak will be reported to the Division. This subsection does not limit Don H. Mahaffey Drilling Co.'s obligation to report employee deaths, serious injuries, or serious illnesses when required by California Code of Regulations, Section 342(a).

14.4 Respirators

- 14.4.1 Respirators will be provided for voluntary use in compliance with Don H. Mahaffey Drilling Co.'s Respiratory Protection program to employees in the

exposed group. Respirator use will be encouraged, and employees will be trained on provided respirators in accordance with Section 9 of this program.

- 14.4.2 Any employees in the exposed group who are not wearing respirators when required by Don H. Mahaffey Drilling Co. and used in compliance with Don H. Mahaffey Drilling Co.'s Respiratory Protection program will be separated from other persons by at least six feet, except where it can be demonstrated that at least six feet of separation is not feasible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees. When it is not feasible to maintain a distance of at least six feet, individuals will be as far apart as feasible.

15 EMPLOYER PROVIDED HOUSING

15.1 Application

Where Don H. Mahaffey Drilling Co. provides employee housing, this section will apply. Housing includes any place or area of land, any portion of any housing accommodation, or property upon which a housing accommodation is located, consisting of: living quarters, dwelling, boardinghouse, tent, bunkhouse, maintenance-of-way car, mobile home, manufactured home, recreational vehicle, travel trailer, or other housing accommodations. This additionally includes "labor camps", as that term is used in the California Code of Regulations, Title 8 or other regulations or codes. Housing may be maintained in one or more buildings or one or more sites, including hotels and motels, and the premises upon which they are situated, or the area set aside and provided for parking of mobile homes or camping.

The following exceptions apply to this application:

- a. *This section does not apply to housing provided for the purpose of emergency response, including firefighting, rescue, and evacuation, and support activities directly aiding response such as utilities, communications, and medical operations, if:*
 1. *Don H. Mahaffey Drilling Co. is a government entity; or*
 2. *The housing is provided temporarily by Don H. Mahaffey Drilling Co. and is necessary to conduct the emergency response operations.*
- b. *This section does not apply to housing in which all residents maintained a household together prior to residing in housing provided by Don H. Mahaffey Drilling Co., such as family members.*
- c. *This section does not apply to employees with occupational exposure as defined by California Code of Regulations, Section 5199, when covered by this section.*
- d. *This section does not apply to housing provided by Don H. Mahaffey Drilling Co. when used exclusively to house COVID-19 cases or where a housing unit houses one employee.*

15.2 Assignment of Housing Units

To the extent feasible, employees will be assigned housing to cohorts that travel and work together, separate from other workers. To the extent feasible, residents who usually maintain a household together will be housed in a single housing unit without other persons.

15.3 Ventilation

In housing units, the quantity and supply of outdoor air will be maximized and filtration efficiency will be increased to the highest level compatible with the existing ventilation system. If there is not a Minimum Efficiency Reporting Value (MERV-13) or higher filter in use, portable or mounted High Efficiency Particulate Air (HEPA) filtration units will be used, to the extent feasible, in all sleeping areas.

15.4 Face Coverings

Face coverings will be provided to all residents, and information will be provided to residents on when they should be used in accordance with state or local health department orders or guidance.

15.5 Reporting Symptoms

Residents will be encouraged to report COVID-19 Symptoms to Don H. Mahaffey Drilling Co..

15.6 COVID-19 Testing

Don H. Mahaffey Drilling Co. will establish, implement, and maintain effective policies and procedures for COVID-19 testing of residents who had a close contact or COVID-19 symptoms. These policies and procedures will be communicated to the residents.

15.7 COVID-19 Cases and Close Contacts

15.7.1 COVID-19 cases will be effectively isolated from all residents who are not COVID-19 cases, for the period established by subsection 5.1. Effective isolation will include housing COVID-19 cases only with other COVID-19 cases, and providing COVID-19 case residents with a sleeping area and bathroom that is not shared by non-COVID-19 residents.

15.7.2 Residents who had a close contact will be effectively quarantined from all other residents in accordance with subsection 5.2. Effective quarantine will include providing residents who had a close contact with a private bathroom and sleeping area.

16 EMPLOYER-PROVIDED TRANSPORTATION

16.1 Application

Where Don H. Mahaffey Drilling Co. provides motor vehicle transportation to and from work, during the course and scope of employment, which is provided, arranged for, or secured by Don H. Mahaffey Drilling Co., regardless of the travel distance or duration involved, this section will apply with the following exceptions:

- a. Employees alone in a vehicle, employees taking public transportation, or vehicles in which the driver and all passengers are from the same household outside of work, not subject to Section 15 of this program.
- b. Transportation that is provided for emergency response, including firefighting, rescue, and evacuation, and support activities directly aiding response such as utilities, communications, and medical operations.
- c. Employees with occupational exposure as defined by California Code of Regulations, Section 5199, when covered by this section.

16.2 Responding to a COVID-19 Case in a Vehicle

Don H. Mahaffey Drilling Co. will comply with the requirements of this program within a vehicle and will respond to a COVID-19 case within a vehicle in accordance with the requirements of this program.

16.3 Assignment of Transportation

To the extent feasible, transportation assignments will be such that cohorts that travel and work together will be separated from other workers. To the extent feasible, employees who usually maintain a household together will travel together.

APPENDIX 1 – DEFINITIONS

Close Contact

Unless otherwise defined by regulation or order of the California Department of Public Health (CDPH), in which case the CDPH definition will apply:

- a. In indoor spaces of 400,000 or fewer cubic feet per floor, a close contact is defined as sharing the same indoor airspace as a COVID-19 case for a cumulative total of 15 minutes or more over a 24-hour period during the COVID-19 case's infectious period, as defined by this program, regardless of the use of face coverings.
- b. In indoor spaces of greater than 400,000 cubic feet per floor, a close contact is defined as being within six feet of the COVID-19 case for a cumulative total of 15 minutes or more over a 24-hour period during the COVID-19 case's infectious period, as defined by this program, regardless of the use of face coverings.
- c. Offices, suites, rooms, waiting areas, break or eating areas, bathrooms, or other spaces that are separated by floor-to-ceiling walls will be considered distinct indoor spaces.

Exception: Employees have not had a close contact if they wore a respirator when required by Don H. Mahaffey Drilling Co. and used in compliance with Don H. Mahaffey Drilling Co.'s Respiratory Protection program whenever they would otherwise have had a close contact under (a) or (b) of the above definition.

COVID-19 (Coronavirus Disease 2019)

The disease caused by SARS-CoV-2 (severe acute respiratory syndrome coronavirus 2).

COVID-19 Case

A person who:

- a. Has a positive COVID-19 test; or
- b. Has a positive COVID-19 diagnosis from a licensed health care provider; or
- c. Is subject to a COVID-19-related order to isolate issued by a local or state health official; or
- d. Has died due to COVID-19, in the determination of a local health department or per inclusion in the COVID-19 statistics of a county.

COVID-19 Hazard

Potentially infectious material that may contain SARS-CoV-2, the virus that causes COVID-19. Potentially infectious materials include airborne droplets, small particle aerosols, and airborne droplet nuclei, which most commonly result from a person or persons exhaling, talking or vocalizing, coughing, or sneezing, or from procedures performed on persons which may aerosolize saliva or respiratory tract fluids.

COVID-19 Symptoms

Fever of 100.4 degrees Fahrenheit or higher, chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, or diarrhea, unless a licensed health care professional determines the person's symptoms were caused by a known condition other than COVID-19.

COVID-19 Test

A test for SARS-CoV-2 that is:

- a. Cleared, approved, or authorized, including in an Emergency Use Authorization (EUA), by the United States Food and Drug Administration (FDA) to detect current infection with the SARS-CoV-2 virus (e.g., a viral test); and
- b. Administered in accordance with the authorized instructions.
- c. To meet the return to work criteria set forth in subsection 5.1, a COVID-19 test may be both self-administered and self-read only if another means of independent verification of the results can be provided (e.g., a time-stamped photograph of the results).

Exposed Group

All employees at a work location, working area, or a common area at work, within employer-provided transportation covered by this program, where an employee COVID-19 case was present at any time during the infectious period. A common area at work includes bathrooms, walkways, hallways, aisles, break or eating areas, and waiting areas. The following exceptions apply:

- a. For the purpose of determining the exposed group, a place where persons momentarily pass through, without congregating, is not a work location, working area, or a common area at work.
- b. If the COVID-19 case was part of a distinct group of employees who are not present at the workplace at the same time as other employees, for instance a work crew or shift that does not overlap with another work crew or shift, only employees within that distinct group are part of the exposed group.
- c. If the COVID-19 case visited a work location, working area, or a common area at work for less than 15 minutes during the infectious period, and the COVID-19 case was wearing a face covering during the entire visit, other people at the work location, working area, or common area are not part of the exposed group.

Note: An exposed group may include the employees of more than one employer. See Labor Code sections 6303 and 6304.1.

Face Covering

A surgical mask, a medical procedure mask, a respirator worn voluntarily, or a tightly woven fabric or non-woven material of at least two layers that completely covers the nose and mouth and is secured to the head with ties, ear loops, or elastic bands that go behind the head. If gaiters are worn, they shall have two layers of fabric or be folded to make two layers. A face covering is a solid piece of material without slits, visible holes, or punctures, and must fit snugly over the nose, mouth, and chin with no large gaps on the outside of the face. A face covering does not include a scarf, ski mask, balaclava, bandana, turtleneck, collar, or single layer of fabric.

This definition includes clear face coverings or cloth face coverings with a clear plastic panel that otherwise meet this definition and which may be used to facilitate communication with people who are deaf or hard-of-hearing or others who need to see a speaker's mouth or facial expressions to understand speech or sign language respectively.

Infectious Period

The following time period, unless otherwise defined by CDPH regulation or order, in which case the CDPH definition shall apply:

- a. For COVID-19 cases who develop COVID-19 symptoms, from two days before the date of symptom onset until:
 1. Ten days have passed after symptoms first appeared, or through day five if testing negative on day five or later; and
 2. Twenty-four hours have passed with no fever, without the use of fever-reducing medications, and symptoms have improved.
- b. For COVID-19 cases who never develop COVID-19 symptoms, from two days before the positive specimen collection date through 10 days (or through day five if testing negative on day five or later) after the date on which the specimen for their first positive test for COVID-19 was collected.

Infectious Period (as defined by the California Department of Public Health (CDPH))

The potential infectious period is 2 days before the date of symptoms began or the positive test date (if no symptoms) through day 10. (Day 0 is the symptom onset date or positive test date)

Please note that due to the CDHP definition for infectious period, the CPDH recommends the following isolation periods:

- For cases with symptoms, with or without fever, from the day of symptom onset until at least 24 hours have passed. Excluded employees may return when 24 hours have passed with no fever, without the use of fever-reducing medications, and symptoms are mild and improving, or
- For cases with no symptoms, there is no infectious period and no recommended isolation. If symptoms develop, the criteria above will apply.

Outbreak (as defined by the California Department of Public Health (CDPH))

At least three COVID-19 cases during a 7-day period.

Respirator

A respiratory protection device approved by the National Institute for Occupational Safety and Health (NIOSH) to protect the wearer from particulate matter, such as an N95 filtering facepiece respirator.

Returned Case

A COVID-19 case who was excluded from work but returned pursuant to subsection 5.1 and did not develop any COVID-19 symptoms after returning. A person shall only be considered a returned case for 30 days after the initial onset of COVID-19 symptoms or, if the person never developed COVID-19 symptoms, for 30 days after the first positive test. If a period of other than 30 days is required by a CDPH regulation or order, that period will apply.

Worksite

The building, store, facility, agricultural field, or other location where a COVID-19 case was present during the infectious period. It does not apply to buildings, floors, or other locations of the employer that a COVID-19 case did not enter.

APPENDIX 2 – RISK ASSESSMENT

Location: _____

Manager/Supervisor: _____

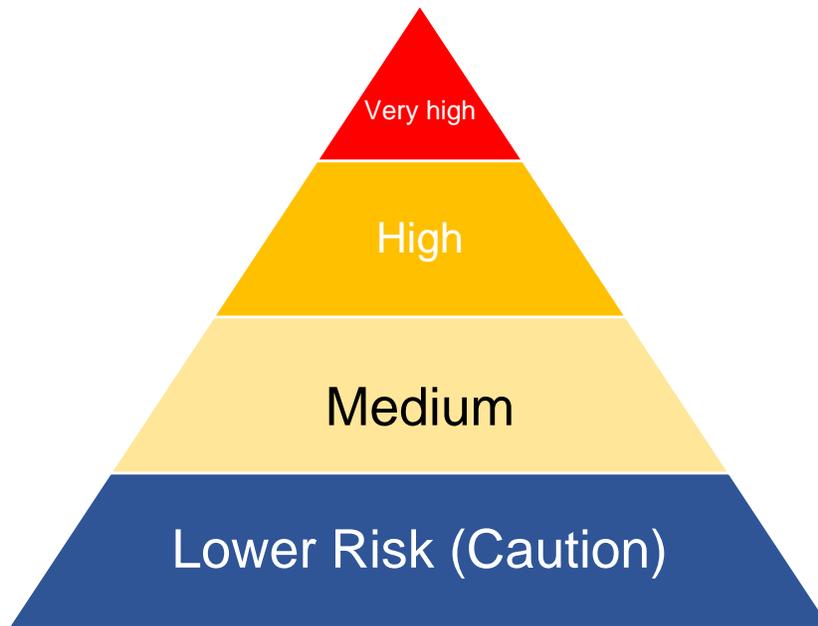
Exposure Risk: VH= Very High, H=High, M= Medium, LR=Lower Risk

Work Activities	Work Location	Exposure Risk Level

*Exposure risk is based on the Occupational Risk Pyramid for COVID-19 as provided by OSHA in the Guidance on preparing Workplaces for COVID-19.

Manager/Supervisor Signature: _____

Date: _____



Very High Exposure Risk

Very high exposure risk jobs are those with high potential for exposure to known or suspected sources of COVID-19 during specific medical, postmortem, or laboratory procedures. Workers in this category include:

- Healthcare workers (e.g., doctors, nurses, dentists, paramedics, emergency medical technicians) performing aerosol-generating procedures (e.g., intubation, cough induction procedures, bronchoscopies, some dental procedures and exams, or invasive specimen collection) on known or suspected COVID-19 patients.
- Healthcare or laboratory personnel collecting or handling specimens from known or suspected COVID-19 patients (e.g., manipulating cultures from known or suspected COVID-19 patients).
- Morgue workers performing autopsies, which generally involve aerosol-generating procedures, on the bodies of people who are known to have, or suspected of having, COVID-19 at the time of their death.

High Exposure Risk

High exposure risk jobs are those with high potential for exposure to known or suspected sources of COVID-19. Workers in this category include:

- Healthcare delivery and support staff (e.g., doctors, nurses, and other hospital staff who must enter patients' rooms) exposed to known or suspected COVID-19 patients. (Note: when such workers perform aerosol-generating procedures, their exposure risk level becomes very high).
- Medical transport workers (e.g., ambulance vehicle operators) moving known or suspected COVID-19 patients in enclosed vehicles.
- Mortuary workers involved in preparing (e.g., for burial or cremation) the bodies of people who are known to have, or suspected of having, COVID-19 at the time of their death.

Medium Exposure Risk

Medium exposure risk jobs include those that require frequent and/or close contact with (i.e., within 6 feet of) people who may be infected with COVID-19, but who are not known or suspected COVID-19 patients.

In areas without ongoing community transmission, workers in this risk group may have frequent contact with travelers who may return from international locations with widespread COVID-19 transmission.

In areas where there is ongoing community transmission, workers in this category may have contact with the general public (e.g., in schools, high-population-density work environments, and some high-volume retail settings).

Low Exposure Risk (Caution)

Lower exposure risk (caution) jobs are those that do not require contact with people known to be, or suspected of being, infected with COVID-19 nor frequent close contact with (i.e. within 6 feet of) the general public. Workers in this category have minimal occupational contact with the public and other coworkers.

